

**PART 8a—NONDISCRIMINATION  
ON THE BASIS OF SEX IN EDU-  
CATION PROGRAMS OR ACTIVI-  
TIES RECEIVING FEDERAL FINAN-  
CIAL ASSISTANCE**

**Subpart A—Introduction**

Sec.

- 8a.100 Purpose and effective date.
- 8a.105 Definitions.
- 8a.110 Remedial and affirmative action and self-evaluation.
- 8a.115 Assurance required.
- 8a.120 Transfers of property.
- 8a.125 Effect of other requirements.
- 8a.130 Effect of employment opportunities.
- 8a.135 Designation of responsible employee and adoption of grievance procedures.
- 8a.140 Dissemination of policy.

**Subpart B—Coverage**

- 8a.200 Application.
- 8a.205 Educational institutions and other entities controlled by religious organizations.
- 8a.210 Military and merchant marine educational institutions.
- 8a.215 Membership practices of certain organizations.
- 8a.220 Admissions.
- 8a.225 Educational institutions eligible to submit transition plans.
- 8a.230 Transition plans.
- 8a.235 Statutory amendments.

**Subpart C—Discrimination on the Basis of  
Sex in Admission and Recruitment Pro-  
hibited**

- 8a.300 Admission.
- 8a.305 Preference in admission.
- 8a.310 Recruitment.

**Subpart D—Discrimination on the Basis of  
Sex in Education Programs or Activities  
Prohibited**

- 8a.400 Education programs or activities.
- 8a.405 Housing.
- 8a.410 Comparable facilities.
- 8a.415 Access to course offerings.
- 8a.420 Access to schools operated by LEAs.
- 8a.425 Counseling and use of appraisal and counseling materials.
- 8a.430 Financial assistance.
- 8a.435 Employment assistance to students.
- 8a.440 Health and insurance benefits and services.
- 8a.445 Marital or parental status.
- 8a.450 Athletics.

- 8a.455 Textbooks and curricular material.

**Subpart E—Discrimination on the Basis of  
Sex in Employment in Education Pro-  
grams or Activities Prohibited**

- 8a.500 Employment.
- 8a.505 Employment criteria.
- 8a.510 Recruitment.
- 8a.515 Compensation.
- 8a.520 Job classification and structure.
- 8a.525 Fringe benefits.
- 8a.530 Marital or parental status.
- 8a.535 Effect of state or local law or other requirements.
- 8a.540 Advertising.
- 8a.545 Pre-employment inquiries.
- 8a.550 Sex as a bona fide occupational qualification.

**Subpart F—Procedures**

- 8a.600 Notice of covered programs.
- 8a.605 Enforcement procedures.

AUTHORITY: 20 U.S.C. 1681, 1682, 1683, 1685, 1686, 1687, 1688.

SOURCE: 65 FR 52865, 52877, Aug. 30, 2000, unless otherwise noted.

**Subpart A—Introduction**

**§ 8a.100 Purpose and effective date.**

The purpose of these Title IX regulations is to effectuate Title IX of the Education Amendments of 1972, as amended (except sections 904 and 906 of those Amendments) (20 U.S.C. 1681, 1682, 1683, 1685, 1686, 1687, 1688), which is designed to eliminate (with certain exceptions) discrimination on the basis of sex in any education program or activity receiving Federal financial assistance, whether or not such program or activity is offered or sponsored by an educational institution as defined in these Title IX regulations. The effective date of these Title IX regulations shall be September 29, 2000.

**§ 8a.105 Definitions.**

As used in these Title IX regulations, the term:

*Administratively separate unit* means a school, department, or college of an educational institution (other than a local educational agency) admission to which is independent of admission to any other component of such institution.

*Admission* means selection for part-time, full-time, special, associate,